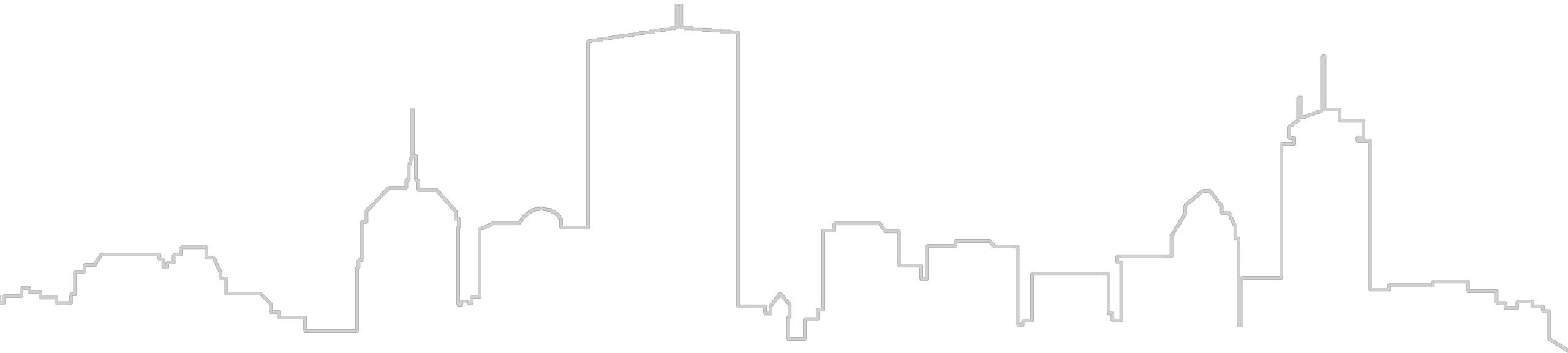


# Collaborative Climate Action Planning

2025-2026 Cohort Enrollment





If you are overwhelmed by BERDO compliance and do not know where to start, the GRC will be your guide to a practical plan.”

Some Past and Current Collaborative CAP Participants:



# An Invitation To Act

As the impacts of climate change become more apparent, business and institutional leaders need to develop strategies for business continuity and compliance in a new regulatory environment.

The Boston Green Ribbon Commission's successful Collaborative Climate Action Planning approach **reduces barriers to taking organizational climate action and will result in a Climate Action Plan framework**, an essential roadmap for your organization. This process creates a peer learning community in which to comfortably expand and deepen education around mitigation, resiliency, and climate justice work.

## BY THE NUMBERS

9

Commitment to a 9-month collaborative planning process

2

We encourage each organization to appoint at least 2 staff members to act as climate action leads

8

Appointed staff member(s) will attend 8-cohort work sessions + lead weekly/bi-weekly meeting at their respective organization

3

Attend 3 planning checkpoints : Kick-off, Summit, and Green Ribbon Cutting celebration. Open to organization leadership and additional staff.

# Collaborative Climate Action Planning Program

The **City of Boston** has long-term climate goals for carbon reduction, resilience, and equity, as well as a Climate Action Plan. New regulations like the Building Emissions Disclosure and Reduction Ordinance (BERDO) are a key strategy for the City to meet its commitments. **City government alone cannot meet the goals unless all private sector enterprises comply with BERDO.** This program will support you to create the organizational strategies necessary for your company to meet your operational and mission aligned goals in today's changing environment.



# BERDO – Boston’s Building Emissions Reporting & Disclosure Ordinance

BERDO has changed the game, from reporting to compliance, starting in 2025. If you own any buildings of 20,000 square feet or more, now is the time to understand and make adjustments to your footprint, your future trajectory, and your CapEx plan. Carbon dioxide stays in the atmosphere for 300-1000 years\*, and every opportunity you have to reduce now saves lives in the long run. Let’s go!

\* [NASA.gov](https://www.nasa.gov)



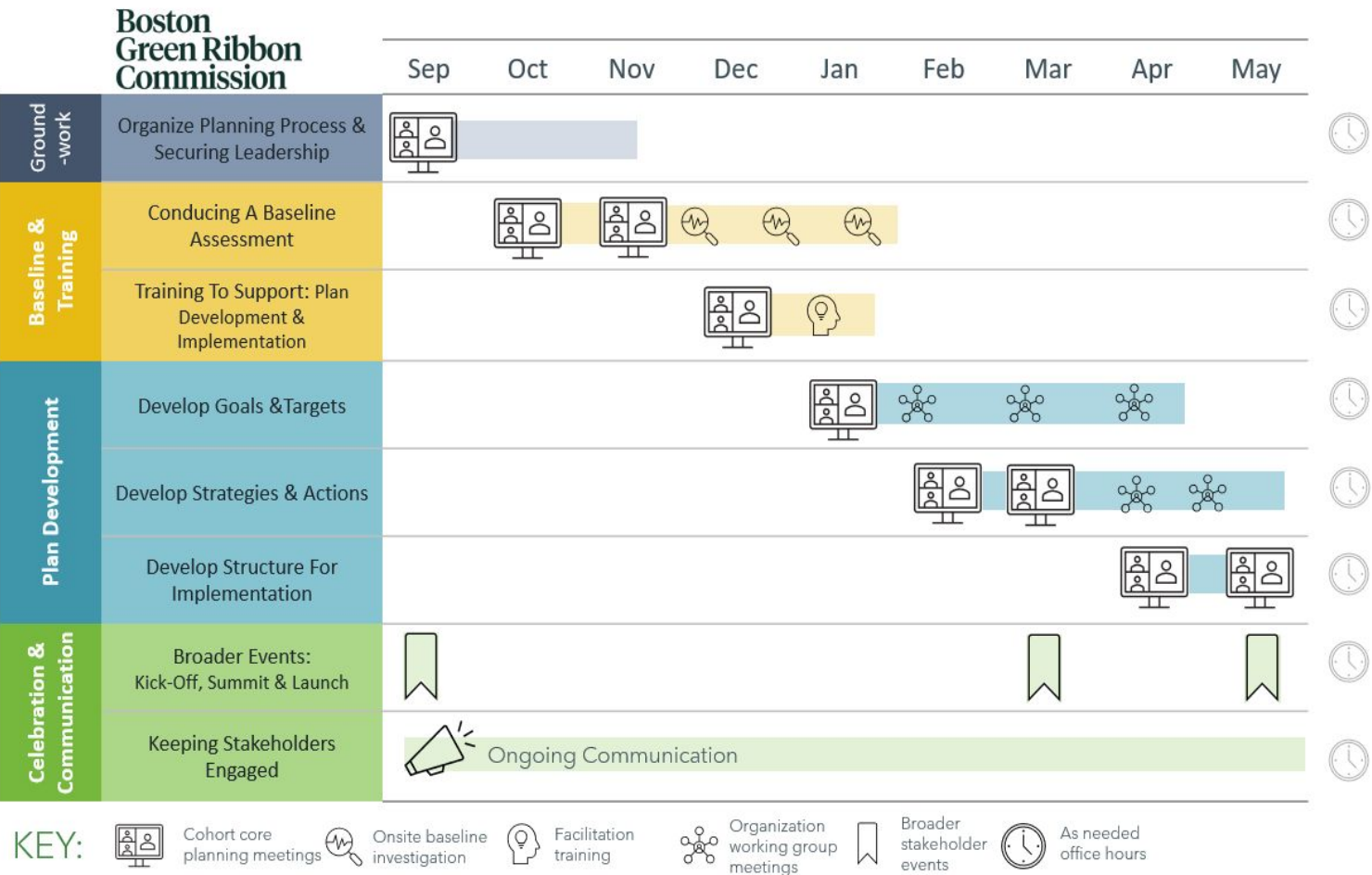
## **BUILDING EMISSIONS REDUCTION AND DISCLOSURE**

*Boston’s Building Emissions Reduction and Disclosure Ordinance (BERDO) sets requirements for large existing buildings to reduce their greenhouse gas emissions over time.*

# Timeline & Process

Each institution’s climate action leader is given the tools and resources necessary to make planning progress at their organization. They will have time to do work in the meetings, learn from peers, and receive guidance from the experts in mitigation, resilience and climate justice who are dedicated to supporting the process. “Office hours” give the opportunity for questions and additional support between meetings.

The Collaborative Planning Process was created with behavior theory and organizational change management as its framework.





# Invaluable Learning through a Low-Cost Approach

**Program Cost: \$5,000 for-profit; \$3,000 nonprofit**

The Green Ribbon Commission’s approach supports organizational competency. You manage your own climate planning process and implementation design.

While outside technical support may ultimately be required for systems changes and building retrofits, you will have a strategic understanding of your opportunities and requirements *through this highly subsidized program.*

The program’s coaching, resources, and peer learning cohort *avoids thousands of dollars* in consulting expense to develop a coherent enterprise climate action plan.



Accepting applications for the 2025/2026 cohort until **April 15, 2025.**

To apply fill out [this form](#) and the GRC will schedule a readiness interview.

For more information contact email [azanta@greenribboncommission.org](mailto:azanta@greenribboncommission.org)







The Collaborative Climate Action Planning program will provide you with an opportunity to learn along with and from peer organizations.”

